

The Harbour – Group Analyst / Group Therapist

The Harbour

The Harbour (www.the-harbour.org.uk) is a small charity based in the centre of Bristol. Our vision is that everyone in Bristol has a safe space to talk and be listened to when they face death, dying and bereavement. Since 1992 we have offered counselling and psychotherapy services to thousands of people with a serious life-threatening illness, their carers and loved ones, and people who have been bereaved.

Who we are looking for

The Harbour has a vacancy for an experienced Group Therapist or Group Analyst. We're looking for someone who shares our passion for providing support to people who are experiencing death, dying and bereavement.

The successful candidate will run a group for people with a life-threatening illness and a group for people who have recently been bereaved.

We work from a psychodynamic foundation therefore, a grounding in psychodynamic work together with an experience of working at depth in a fixed term model is essential (we encourage clients to stay in our groups for 9 months and up to 2 years, depending on their health and circumstances).

We are keen to better reflect the communities we serve and so particularly welcome applications from all backgrounds. If you are interested and not sure if you match the Person Specification or for more information and an informal discussion, please contact Christina Saltmarsh (Clinical Lead) at Christina@the-harbour.org.uk

Why work for us?

First and foremost, you'll have the opportunity to make a genuine difference to people as they face death, dying and bereavement. Whilst it is a privilege to do this work, it can also be challenging. The Harbour is a thoughtful organisation and you'll have the support of an amazing team of colleagues and a positive and collaborative working environment where the wellbeing of staff is a priority

We offer plenty of benefits including:

- Being part of a charity with a great reputation that is expanding its provision and reach
- 25 days leave + bank holidays + up to an extra 3 days closure at Christmas (pro rata)
- Access to an Employee Assistance Programme (including 24/7 employee assistance line, face to face counselling, medical line, and online support)
- Flexible and Hybrid working

Group Therapist / Group Analyst

Job Description

Main purpose of role:

The Group Therapist / Group Analyst will be responsible for delivering psychodynamic groups to The Harbour's clients.

There may well be scope to deliver more groups, within corporate organizations and communities facing a high degree of deprivation and challenge.

Responsible to:

Clinical Lead

Responsible for:

N/A

Location:

Central Bristol office (with possible delivery at other locations).

Salary:

£31,354 (pro-rata)

Hours:

Part time. Approximately 7 hours per week.

Main tasks of role:

- Conduct two groups; a once-weekly group for people with a life-threatening illness, and a once-weekly group for people who have recently been bereaved.
- Carry out assessments to ascertain suitability for groups.
- Where required, to carry out holding appointments for those waiting for a group place.
- To provide leadership in the provision and development of The Harbour's group programme.
- Engage with clinical and line management supervision of your work.
- Monitor and evaluate the outcomes of the groups.
- To work closely with counsellors and psychotherapists within The Harbour to ensure a clear referral pathway.
- Maintain accurate and confidential notes and records using The Harbour's systems.
- Attend and contribute to team meetings on Tuesday mornings.
- Work with colleagues to ensure a high-quality service is provided to all clients.

Person Specification

Personal Qualities / skills

Essential:

- Ability to contain and work with the conscious and unconscious processes arising in group interactions.
- A passion for working with people facing their own death, that of a loved one or when they have been bereaved.
- A commitment to promoting equity, diversity and inclusion.
- Interest in working with complexity.

Education and Qualifications

Essential:

- Professional qualification as a Group Therapist or Group Analyst at diploma level or above.
- Full membership of relevant regulatory body (e.g. UKCP, BPC, BACP, HPC...).

Desirable:

- Psychodynamic training.
- Further relevant post qualification training.

Experience

Essential:

- Extensive post-qualification experience of delivering group counselling / psychotherapy in highly emotive situations.
- Experience of working psychodynamically.

Desirable:

- Experience of working in a range of settings and with a variety of client groups or communities.

Equality, Diversity and Inclusion

The Harbour recognises the positive value of diversity and is dedicated to being an inclusive organisation. We encourage applications from people of all backgrounds and are committed to having a team with a diverse set of skills and experience. If you don't meet all of the criteria but think that you'd be great at the role, we'd love to hear from you.

Please get in touch should you wish to discuss any access requirements.

Safeguarding

Offers of employment will be subject to us receiving satisfactory pre-employment checks, including an enhanced DBS check from the Disclosure and Barring Service. Offers of employment will also be subject to satisfactory references being obtained, proof of any relevant qualifications, satisfactory identity checks and evidence of the applicant's right to work in the UK.



Someone to talk to when you need it most

Application process

To apply for the role, please download the job application form from our website (<https://the-harbour.org.uk/about/work-with-us/>) and email it to recruitment@the-harbour.org.uk.

Closing date: 9:00 on 22nd January 2024.